

RECORD OF PROCEEDINGS

Minutes of Continental Local School Board of Education Meeting

Held on February 17, 2015

A regular meeting of the Continental Local Board of Education was held at 5:30 p.m. in the administrative office.

The Meeting was called to order by the president.

ROLL CALL: Present: Mr. Bidlack, Mr. Bradford, Mrs. Etter, Mr. Olds, Mr. Zachrich.

Resolution #18-15

It was moved by Mrs. Etter and seconded by Mr. Zachrich to approve the minutes from the the organizational meeting and the regular meeting on Tuesday, January 13, 2015 and the special meeting on Thursday, February 5, 2015.

ROLL CALL: Ayes; Mr. Bradford, Mrs. Etter, Mr. Olds, Mr. Zachrich, and Mr. Bidlack. Nays; None. Motion carried.

Hearing of the public:

No one present.

Mr. Gerdeman gave the elementary building report.

Mr. Mengerink gave the junior high/ high school building report.

Mrs. Schmitz gave the financial report.

Resolution #19-15

It was moved by Mr. Olds and seconded by Mr. Bradford to accept the monthly financial report including investments, cash reconciliation and Board spending plan.

ROLL CALL: Ayes; Mrs. Etter, Mr. Olds, Mr. Zachrich, Mr. Bidlack, and Mr. Bradford. Nays; None. Motion carried.

Resolution #20-15

It was moved by Mr. Bradford and seconded by Mr. Olds to:

-Accept the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor.

-Approve the advance from the General Fund (001) to the Cafeteria Fund (006) for \$872.36.

-Approve the following donations:

\$ 10.00 from an anonymous donor to the Junior High Student Council Fund.

\$194.00 from donations at the FFA Farmers' Breakfast to the FFA Fund.

ROLL CALL: Ayes; Mr. Olds, Mr. Zachrich, Mr. Bidlack, Mr. Bradford, and Mrs. Etter. Nays; None. Motion carried.

The Transportation report was heard.

Ron Bradford gave the Vantage Report.

Resolution #21-15

It was moved by Mrs. Etter and seconded by Mr. Zachrich to approve the National Honor Society trip to Cincinnati on March 24, 2015.

ROLL CALL: Ayes; Mr. Zachrich, Mr. Bidlack, Mr. Bradford, Mrs. Etter, and Mr. Olds. Nays; None. Motion carried.

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Resolution #22-15

It was moved by Mr. Olds and seconded by Mr. Bradford to:

- Approve a two year limited classified contract for Mary McClure, bus driver.
- Approve March 12 and 13 as dock in pay days for Rebecca Bidlack.
- Approve the following volunteers:
 - Arnie Hardy, Baseball Volunteer Assistant Coach
 - Scott Sarka, Baseball Volunteer Assistant Coach
- Approve the Memorandum of Understanding between the Continental Education Association and the Continental Board of Education allowing school to be in session on President's Day without paying double-time rates to employees.
- Approve Memorandum of Understanding between the Continental Education Association and the Continental Board of Education to remove the position of Technology Coordinator from the Continental Education Association.

ROLL CALL: Ayes; Mr. Bidlack, Mr. Bradford, Mrs. Etter, Mr. Olds, and Mr. Zachrich. Nays; None. Motion carried.

Resolution #23-15

It was moved by Mrs. Etter and seconded by Mr. Olds to:

- Approve the following volunteers:
 - Dalton Bradford, Baseball Volunteer Assistant Coach

ROLL CALL: Ayes; Mr. Bidlack, Mrs. Etter, Mr. Olds, and Mr. Zachrich. Mr. Bradford Abstained. Nays; None. Motion carried.

Resolution #24-15

It was moved by Mr. Bradford and seconded by Mr. Olds to approve the following relocations:

Pam Retcher from Kindergarten to Grade One
CarieJo Fitzwater from Kindergarten to Grade Two
Krystal Bowers from Grade One to Grade Two
Sara Thomsen from Junior High Intervention to Grades 4-6 Intervention

ROLL CALL: Ayes; Mrs. Etter, Mr. Olds, Mr. Zachrich, Mr. Bidlack, and Mr. Bradford. Nays; None. Motion carried.

Resolution #25-15

It was moved by Mr. Olds and seconded by Mrs. Etter to enter into Executive Session to discuss employment of a public employee (#1) allowable under ORC § 121.22.

Time in: 6:03 p.m.

Time out: 6:54 p.m.

ROLL CALL: Ayes; Mr. Olds, Mr. Zachrich, Mr. Bidlack, Mr. Bradford, and Mrs. Etter. Nays; None. Motion carried.

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Resolution #26-15

It was moved by Mrs. Etter and seconded by Mr. Olds to approve salary and contract for Elementary Principal Tracy Potts:

Tracy Potts, Elementary Principal

August 1, 2015 – July 31, 2018

Salary for August 1, 2011 to July 31, 2013 - \$66,000; Salary for remaining years to be determined later \$1,000 stipend based upon successful year, per superintendent's discretion, payable upon completion of first contract year

214 Work Days per Year

100% Board Paid Employee Share of STRS. If future legislation prohibits this type of payment, the Board shall add to the Elementary Principal's salary the amount of the employee contribution picked up. Such will not alter per diem pay calculation.

90% Board Paid Medical Insurance and 10% Employee Medical Insurance

100% Board Paid Dental, Life, and Vision Insurance

3 Days Personal Leave Per Year (Unused paid out at a rate of \$45.00 per day)

ROLL CALL: Ayes; Mr. Zachrich, Mr. Bidlack, Mr. Bradford, Mrs. Etter, and Mr. Olds. Nays; None. Motion carried.

Resolution #27-15

It was moved by Mrs. Etter and seconded by Mr. Olds to approve the following administrative contracts:

Joel Mengerink, Superintendent and Junior High/High School Principal

Contract Period – August 1, 2015 through July 31, 2020

260 Work Days per Year

Salary for August 1, 2015 to July 31, 2016 - \$91,582; Salary for remaining years to be determined later

100% Board Paid Employee Share of STRS. If future legislation prohibits this type of payment, the Board shall add to the Superintendent's salary the amount of the employee contribution previously picked up. Such adjustment will not alter per diem pay calculations.

90% Board Paid Medical Insurance and 10% Employee Paid Medical Insurance

100% Board Paid Dental, Life, and Vision Insurance

20 Days Vacation per Year, 10 unused vacation days may be forwarded each year, up to a maximum of 40 days

Option to annually buy back 5 vacation days at a per diem rate

13 Paid Holidays

3 Days Personal Leave per Year (Unused paid out at a rate of \$45.00 per day)

Tim Eding, Dean of Students/Athletic Director

August 1, 2015 – July 31, 2018

Salary for August 1, 2015 to July 31, 2016 - \$62,750; Salary for remaining years to be determined later \$300 per Completed Teacher Evaluation (maximum of 5 evaluations per year)

210 Work Days per Year

100% Board Paid Employee Share of STRS. If future legislation prohibits this type of payment, the Board shall add to the Elementary Principal's salary the amount of the employee contribution picked up. Such will not alter per diem pay calculation.

90% Board Paid Medical Insurance and 10% Employee Medical Insurance

100% Board Paid Dental, Life, and Vision Insurance

3 Days Personal Leave Per Year (Unused paid out at a rate of \$45.00 per day)

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Kathleen Schmitz, Treasurer

August 1, 2015 – July 31, 2018

260 Work Days per Year

Salary for August 1, 2015 to July 31, 2016 - \$65,000; Salary for remaining years to be determined later

100% Board Paid Employee Share of SERS. If future legislation prohibits this type of payment, the Board shall add to the Elementary Principal's salary the amount of the employee contribution picked up. Such will not alter per diem pay calculation.

90% Board Paid Family Medical Insurance and 10% Employee Paid Medical Insurance

100% Board Paid Dental, Life and Vision Insurance

\$500 Contribution to HSA Account in addition to collective bargaining agreement amount

20 Days Vacation per Year, 10 unused vacation days may be forwarded each year, up to a maximum of 40 days

Option to annually buy back 5 vacation days at a per diem rate

13 Paid Holidays

3 Days Personal Leave per Year (Unused paid out at a rate of \$45.00 per day)

ROLL CALL: Ayes; Mr. Bidlack, Mr. Bradford, Mrs. Etter, Mr. Olds, and Mr. Zachrich. Nays; None. Motion carried.

The next regular board meeting will be Tuesday, March 17, 2014 at 7:00 p.m. in the administrative office.

Resolution #28-15

It was moved by Mr. Bradford and seconded by Mr. Olds to adjourn the meeting.

THOSE IN FAVOR: Ayes; Mr. Bidlack, Mr. Bradford, Mrs. Etter, Mr. Olds, and Mr. Zachrich. Nays; None. Motion carried.

Adjournment Time: 6:58 p.m.

Signed: _____, President

Attest: _____, Treasurer