

# RECORD OF PROCEEDINGS

## Minutes of Continental Local School Board of Education Meeting

Held on [November 19, 2013](#)

A regular meeting of the Continental Local Board of Education was held at 7:00 p.m. in the administrative office.

The Meeting was called to order by the president.

ROLL CALL: Present: Mr. Bidlack, Mr. Bradford, Mrs. Etter, Mr. Olds, and Mr. Zachrich.

### **Resolution #88-13**

It was moved by Mr. Olds and seconded by Mr. Zachrich to approve the minutes from the regular meeting on Tuesday, October 15, 2013.

ROLL CALL: Ayes; Mr. Bradford, Mrs. Etter, Mr. Olds, Mr. Zachrich, and Mr. Bidlack. Nays; None. Motion carried.

Hearing of the public:

No one present to speak.

Mr. Gerdeman gave the elementary building report.

Mr. Eding gave the junior high / high school building report.

Mrs. Schmitz gave the financial report.

### **Resolution #89-13**

It was moved by Mrs. Etter and seconded by Mr. Bradford to accept the monthly financial report including investments, cash reconciliation and Board spending plan.

ROLL CALL: Ayes; Mrs. Etter, Mr. Olds, Mr. Zachrich, Mr. Bidlack, and Mr. Bradford. Nays; None. Motion carried.

### **Resolution #90-13**

It was moved by Mr. Zachrich and seconded by Mr. Olds to:

-Approve the following donation:

\$ 250.00 from the Blue and Gold Club to the Athletic Fund for Sport Pass Sponsorships

-Approve a return of advance from the Cafeteria Fund (006) to the General Fund (001) for \$6,648.41.

-Approve the Depository Agreement with The First National Bank of Pandora for a period of five years (12/16/13-12/15/18).

-Approve insurance premiums for January 1, 2014 to December 31, 2014 as follows:

<u>Plan: PPO 1</u>	<u>Monthly Premium</u>	<u>Bd. Share (90%) Per Month</u>	<u>Employee Share (10%) Per Month</u>
Single Health	\$ 438.96	\$ 395.06	\$ 43.90
Family Health	\$1,132.17	\$1,018.95	\$113.22

<u>Plan: PPO 2</u>	<u>Monthly Premium</u>	<u>Bd. Share (90%) Per Month</u>	<u>Employee Share (10%) Per Month</u>
Single Health	\$ 380.30	\$342.27	\$ 38.03
Family Health	\$ 980.86	\$882.77	\$ 98.09

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<u>Plan: HSA</u>	<u>Monthly Premium</u>	<u>Bd. Share (90%) Per Month</u>	<u>Employee Share (10%) Per Month</u>
Single Health	\$ 319.16	\$287.24	\$ 31.92
Family Health	\$ 823.17	\$740.85	\$ 82.32

  

<u>Plan: Dental</u>	<u>Monthly Premium</u>	<u>Bd. Share (100%) Per Month</u>	<u>Employee Share (0%) Per Month</u>
Single Dental	\$ 32.16	\$ 32.16	\$0.00
Family Dental	\$ 82.33	\$ 82.33	\$0.00

ROLL CALL: Ayes; Mr. Olds, Mr. Zachrich, Mr. Bidlack, Mr. Bradford, and Mrs. Etter. Nays; None. Motion carried.

### **Resolution #91-13**

It was moved by Mr. Olds and seconded by Mrs. Etter to approve the second reading of the following NEOLA policies for Continental Local Schools:

- 0160, Meetings (REV)
- 1220, Employment of the Superintendent (REV)
- 1310, Employment of the Treasurer (REV)
- 1520, Employment of Administrators (REV)
- 16530.01., FMLA Leave (NEW)
- 1662, Anti-Harassment (NEW)
- 2271, Postsecondary Enrollment Programs (REV)
- 2430, District-Sponsored Clubs and Activities (REV)
- 2431, Interscholastic Athletics (REV)
- 2623.02, Third Grade Reading Guarantee (REP)
- 3120, Employment of Professional Staff (REV)
- 3220, Standards-Based Teacher Evaluation (REV)
- 3362, Anti-Harassment (REP)
- 3430.01, FMLA Leave (REV)
- 4362, Anti-Harassment (REP)
- 4430.01, FMLA Leave (REV)
- 5111, Eligibility of Resident/Nonresident Students (REV)
- 5310, Health Services (REV)
- 5340, Student Accidents (REV)
- 5513, Care of School Property (REV)
- 5517, Anti-Harassment (REP)
- 5517.01, Bullying and Other Forms of Aggressive Behavior (REV)
- 5630.01, Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion (NEW)
- 6152, Student Fees, Fines, and Charges (REV)
- 7300, Disposition of Real Property/Personal Property (REV)
- 8210, School Calendar (REV)
- 8390, Animals on District Property (NEW)
- 8405, Environmental Health and Safety Issues (REV)
- 8462, Student Abuse and Neglect (REV)
- 8510, Wellness (REV)
- 9160, Public Attendance at School Events (REV)
- 9270, Equivalent Education Outside the Schools (Home Schooling (REV)
- 9700, Relations with Special Interest Groups (KEEP CURRENT POLICY)

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ROLL CALL: Ayes; Mr. Zachrich, Mr. Bidlack, Mr. Bradford, Mrs. Etter, and Mr. Olds. Nays; None. Motion carried.

The Transportation report was heard. The bus drivers were commended for their efforts to reach every student during the storm cleanup efforts.

The Board thanked the voters for the recent passage of the Permanent Improvement Renewal Levy that was on the November ballot.

The Straight A Fund grant application that was submitted for Continental School passed the first round. The next cut will be December 16<sup>th</sup>.

Mr. Ron Bradford gave the Vantage Report.

### **Resolution #92-13**

It was moved by Mr. Bradford and seconded by Mrs. Etter to:

-Employ Tracy Potts, Tammy Baker, Jordan Streicher, Hannah Davis, Diana Ordway, and Pam Rayle for winter concessions and establish rates of pay:

<u>Event</u>	<u>Price Per Event</u>
Junior High Girls	\$ 21.00
Junior High Boys	\$ 21.00
Freshman Boys	\$ 15.00
High School Girls	\$ 36.00
High School Boys	\$ 41.00
Scheduling/Ordering	\$100.00 (Total for Winter Concessions)

ROLL CALL: Ayes; Mr. Bidlack, Mr. Bradford, Mrs. Etter, Mr. Olds, and Mr. Zachrich. Nays; None. Motion carried.

### **Resolution #93-13**

It was moved by Mrs. Etter and seconded by Mr. Olds to employ Mindi Bradford for winter concessions.

ROLL CALL: Ayes; Mrs. Etter, Mr. Olds, Mr. Zachrich, and Mr. Bidlack. Mr. Bradford, Abstained. Nays; None. Motion carried.

### **Resolution #94-13**

It was moved by Mr. Bradford and seconded by Mr. Olds to employ Toby Bidlack for winter concessions.

ROLL CALL: Ayes; Mrs. Etter, Mr. Olds, Mr. Zachrich, and Mr. Bradford. Mr. Bidlack, Abstained. Nays; None. Motion carried.

### **Points of Information:**

-There will be no school during the week of November 25-29. Parent/Teacher Conferences will be held: November 25 from 3:00-7:00 p.m.; and November 26 from 10:00 a.m. – 7:00 p.m.

### **Upcoming Events:**

- The National Tech Honor Society Induction at Vantage will be held on Tuesday, December 10<sup>th</sup>.
- The junior high/high school band/choir Christmas program will be held on Monday, December 16, 2013 at 7:30 p.m. in the Irene Wahl Casteel Auditorium.
- The elementary Christmas program for Grades 4-6 will be held on Tuesday, December 3, 2013 at 1:30 p.m. and 7:00 p.m. in the Irene Wahl Casteel Auditorium.
- No school from Monday, December 23, 2013 through Wednesday, January 1, 2014. Classes will resume Thursday, January 2, 2014.
- Friday, January 10, 2014 is the end of the second nine weeks of school.

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-There is no school on Monday, January 20, 2014 (Martin Luther King Day).

### **Resolution #95-13**

It was moved by Mr. Olds and seconded by Mr. Zachrich to approve the date and time change for the December board meeting from December 17<sup>th</sup> at 7:00 p.m. to December 19<sup>th</sup> at 5:30 p.m.

ROLL CALL: Ayes; Mr. Olds, Mr. Zachrich, Mr. Bidlack, Mr. Bradford, and Mrs. Etter. Nays; None. Motion carried.

The next regular board meeting will be Thursday, December 19, 2013 at 5:30 p.m. in the administrative office.

### **Resolution #96-13**

It was moved by Mr. Bradford and seconded by Mr. Olds to adjourn the meeting.

THOSE IN FAVOR: Ayes; Mr. Bidlack, Mr. Bradford, Mrs. Etter, Mr. Olds, and Mr. Zachrich. Nays; None. Motion carried.

Adjournment Time: 8:03 p.m.

Signed: \_\_\_\_\_, President

Attest: \_\_\_\_\_, Treasurer