

# RECORD OF PROCEEDINGS

## Minutes of Continental Local School Board of Education Meeting

Held on August 20, 2013

A regular meeting of the Continental Local Board of Education was held at 6:00 p.m. in the administrative office.

The meeting was called to order by the president.

ROLL CALL: Present: Mr. Bidlack, Mr. Bradford, Mrs. Etter, Mr. Olds, and Mr. Zachrich.

### **Resolution #63-13**

It was moved by Mr. Bradford and seconded by Mr. Zachrich to approve the minutes from the regular meeting on Tuesday, July 16, 2013 and the special meeting on Thursday, August 8, 2013.

ROLL CALL: Ayes; Mr. Bradford, Mrs. Etter, Mr. Olds, Mr. Zachrich, and Mr. Bidlack. Nays; None. Motion carried.

Hearing of the public:

No one present to speak.

The new staff members that were present were introduced to the board of education. The new staff members are:

Mr. Kyle Tietje, K-12 Physical Education  
Mrs. Raquel Aguilar, Spanish  
Ms. Taylor Nye, Kindergarten  
Mrs. Jaime Army, High School Science  
Mrs. Sara Thomsen, Junior High Intervention Specialist  
Mrs. Peg Roughton, Cafeteria Cashier

Mr. Gerdeman gave the elementary building report.

Mr. Eding gave the junior high/high school building report.

Mrs. Schmitz gave the financial report.

### **Resolution #64-13**

It was moved by Mr. Zachrich and seconded by Mrs. Etter to accept the monthly financial report including investments, cash reconciliation and Board spending plan.

ROLL CALL: Ayes; Mrs. Etter, Mr. Olds, Mr. Zachrich, Mr. Bidlack, and Mr. Bradford. Nays; None. Motion carried.

### **Resolution #65-13**

It was moved by Mr. Olds and seconded by Mr. Bradford to:

-Approve the advance from the General Fund (001) to the Cafeteria Fund (006) for \$7,676.96.

-Approve the following appropriation change:

Increase Fund 572	(Title I)	\$ .06
Decrease Fund 590	(Title II-A)	\$2.82

-Approve agreement with Logan County ESC for vision impaired services for the 2013-2014 school year. The fee for consultation is \$4,620 and mileage is \$900.

-Approve agreement with Wood County ESC for the Wood County Juvenile Detention Center and the Juvenile Residential Center of Northwest Ohio. Costs are \$60.00 per student/per day for students assigned to JDC and \$55.00 per student/per day for students assigned to JRC.

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-Accept the following donation:

\$40.00 from the Class of 1952 in memory of Leona Clark Holloway to the Continental Community Scholarship Fund.

ROLL CALL: Ayes; Mr. Olds, Mr. Zachrich, Mr. Bidlack, Mr. Bradford, and Mrs. Etter. Nays; None. Motion carried.

The Transportation report was heard.

### **Resolution #66-13**

It was moved by Mr. Olds and seconded by Mrs. Etter to approve the bus routes for school year 2013-2014 and authorize the Superintendent to make necessary changes as they occur.

ROLL CALL: Ayes; Mr. Zachrich, Mr. Bidlack, Mr. Bradford, Mrs. Etter, and Mr. Olds. Nays; None. Motion carried.

Mr. Ron Bradford gave the Vantage Report.

First day for students will be Wednesday, August 21.

Review of TV and radio stations to be used for school cancellations or delays.

#### **LIMA AREA**

WIMA-AM – News Radio 1150  
WIMT-FM – American Country, T-102  
WZRX-FM - X-107.5  
WMLX-FM – Mix 103.3  
WBUK-FM – Oldies 106.3 The Big Buck

#### **TELEVISION STATIONS**

WTOL TV 11-1  
WTVG TV 13-1  
WLIO TV 35 8-1

#### **DEFIANCE/NAPOLEON AREA**

WDFM-FM – Mix 98.1  
WNDH-FM – 103.1 The One  
WONW-AM – AM 1280 News Talk and Sports  
WZOM-FM – 105.7 The Bull

#### **DELPHOS**

WDOH-FM – 107.1

### **Resolution #67-13**

It was moved by Mr. Olds and seconded by Mr. Zachrich to:

-Due to increased enrollment of the incoming kindergarten class, approve an additional section of kindergarten and employ Taylor Nye, Teacher, 0B, on a one-year contract effective August 19, 2013, pending a satisfactory BCI/FBI background check. This position will be non-renewed at the conclusion of the 2013-2014 school year.

-Approve 5 days dock in pay (November 4, 5, 6, 7, & 8, 2013) to Becki Bidlack.

-Approve the following volunteers for the 2013-2014 school year, pending certification and BCI/FBI background checks if applicable:

Co-Prom – CarrieJo Fitzwater  
Co-Prom – Jaime Armye

ROLL CALL: Ayes; Mr. Bidlack, Mr. Bradford, Mrs. Etter, Mr. Olds, and Mr. Zachrich. Nays; None. Motion carried.

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### **Resolution #68-13**

It was moved by Mr. Bradford and seconded by Mrs. Etter to approve recommendation of Reduction in Force.

WHEREAS, the Board of Education received notice from the Superintendent that a Reduction in Force may be necessary in accordance with the applicable reasons as set forth in the Negotiated Labor Agreement between the Board and the Continental Education Association; and

WHEREAS, pursuant to said provisions of the Negotiated Labor Agreement between the Board and the Association, the Superintendent shall determine if a reduction in staff is necessary and shall give notice to the Board and affected staff members regarding the intent to suspend contract/reduce hours; and

WHEREAS, the Board has received said notice from the Superintendent; and

WHEREAS, the Board intends, at its next meeting, no earlier than 30 days after affected member is provided notice, to suspend contract/reduce hours pursuant to a reduction in force.

NOW, THEREFORE, BE IT RESOLVED by the Continental Local School District Board of Education as follows:

SECTION 1. The Superintendent is directed to provide notice to the following staff members that their contract of employment is intended to be suspended/hours reduced at the Board's regular meeting on September 23, 2013.

Tammy Herman, Aide, reduced from 4.50 hours to 1.50 hours per day  
Deb Warnimont, Aide, suspended from 3.50 hours per day

SECTION 2. The notice provided for herein shall include a copy of the applicable provisions of the collective bargaining agreement and shall encourage staff members to keep their address and phone number updated for recall purposes.

SECTION 3. IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

ROLL CALL: Ayes; Mr. Bradford, Mrs. Etter, Mr. Olds, Mr. Zachrich and Mr. Bidlack. Nays; None. Motion carried.

The next regular board meeting will be Monday, September 23, 2013 at 7:00 p.m. in the administrative office.

### **Resolution #69-13**

It was moved by Mr. Bradford and seconded by Mrs. Etter to adjourn the meeting.

THOSE IN FAVOR: Ayes; Mr. Bidlack, Mr. Bradford, Mrs. Etter, Mr. Olds, and Mr. Zachrich. Nays; None. Motion carried.

Adjournment Time: 6:32 p.m.

Signed: \_\_\_\_\_, President

Attest: \_\_\_\_\_, Treasurer